

Change Science Institute

Revolutionary Result

Change Science Institute introduces a revolutionary program on how to manage and obtain critical change specifically tailored for:

- ✓ Business Leaders
- ✓ C-suite Executives
- ✓ Boards of Directors
- ✓ Private Equity Groups

**The BCBP PROGRAM
FOR SUCCESSFUL CHANGE**

Change Science Institute

Objectives

- **Provide new concepts and tools:**
 - ✓ Enhance ability to manage and obtain critical change
 - ✓ Avoid becoming immersed in day-to-day operations
- **Utilize scientific principles and concepts:**
 - ✓ Versus traditional methodologies with high-failure rates
 - ✓ Agnostic and universally applies to all situations related to change
 - ❖ NOT just another implementation methodology or set of predefined solutions.
- **Establish a program equally applicable to:**
 - ✓ Public or Private/Profit or Nonprofit
 - ✓ Can be scaled - small to large multinational organizations

BCBP Program Highlights

Four Modules

- 1. An Introduction To Successful Change and Establishing Change Objectives That Work**
- 2. How To Improve Strategy/Process Selection and Validation**
- 3. Organization Structure and Successful Change
– A Paradigm Shift That Works**
- 4. Change Execution – Executive-Level Monitoring and Control With Minimal Time Commitments**

BCBP Program Highlights

Module 1: An Introduction To Successful Change and Establishing Change Objectives That Work

You will discover:

- ✓ **The basics of change science**
- ✓ **Why change succeeds versus fails, even when proven methodologies are being used**
- ✓ **The significance of selecting and properly defining the change you require**
- ✓ **New tools and concepts for establishing, defining and monitoring successful change objectives**

BCBP Program Highlights

Module 2 - How To Improve Strategy, Process Selection and Validation

You will discover:

- ✓ **Scientifically based tools and principles versus historical trial and error selection methodologies**
- ✓ **How to avoid and manage functionality tradeoff**
- ✓ **Energy/effort hump theory — how to establish and manage resource commitment**
- ✓ **Successful change — process availability, disconnect analysis and dynamic scheduling concepts**
- ✓ **The pitfalls associated with RFQs/RFPs**

BCBP Program Highlights

Module 3 - Organization Structure and Successful Change – A Paradigm Shift That Works

You will discover:

- ✓ **A proper perspective on how change works in an organization**
- ✓ **The significance of strategic versus operational change**
- ✓ **Organizing to continually execute critical change while maintaining operational integrity**
- ✓ **A paradigm shift in organization structure for ongoing execution of successful change**

BCBP Program Highlights

Module 4 - Change Execution – Executive Level Monitoring/Control with Minimal Time Commitments

You will discover:

- ✓ A new perspective on risk
- ✓ Controllable versus uncontrollable risk and the concept of eliminate and mitigate
- ✓ The positive side to anxiety and change
- ✓ The power of dynamic scheduling, control/monitoring points, and feedback loops